

south dakota

INCENTIVES *plus*

Year 1 Incentives Payment Schedule (for Year 1 schools only)

Amount of incentive	Awarded to	Reason for award	To be paid
Up to \$5,000 per teacher	Highly qualified classroom teachers who are contracted for vacant positions that are hard-to-fill	Incentive (ie. signing or retention bonuses) to attract good teachers into high-needs schools and/or high-demand positions	Checks will be issued to districts in January, 2008 : \$10,000 per participating school Districts issue checks to teachers as needed.
Principals/asst principals: \$1,000 Teachers: \$ 750 Para-pros \$ 500 Plus benefits	Principals, assistant principals and all instructional staff, including para-professionals	Principals & Assts: Participation in Year 1 Leadership Academy Instructional Staff: Participation in Year 1 on Building Leadership Team or Collaborative Work Group within the school	DOE issues checks to districts by May 15, 2008 . Districts issue checks to participating principals and teachers during their next payment cycle. All participants should receive incentive checks no later than June 30, 2008
Principals/asst principals: \$4,000* Teachers: \$2,250* Para-pros: \$1,100* Plus benefits *Amounts will vary in Year 2	Principals, assistant principals and all instructional staff, including para-professionals	School makes AYP as determined by DOE or school demonstrates growth in student achievement as determined by SDI+ project growth formula	DOE will issue checks to districts as soon as AYP determinations are validated: Fall, 2008 Districts will issue checks to individuals during their next payment cycle: Fall, 2008 (based on spring 2008 results)